

Salary Table 2023-LA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 34.89%
For the Locality Pay Area of Los Angeles-Long Beach, CA
Total Increase: 5.10%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,326	\$ 29,277	\$ 30,217	\$ 31,156	\$ 32,096	\$ 32,646	\$ 33,578	\$ 34,517	\$ 34,555	\$ 35,440
2	31,850	32,608	33,663	34,555	34,945	35,972	37,000	38,028	39,056	40,084
3	41,705	42,864	44,023	45,181	46,340	47,499	48,658	49,816	50,975	52,134
4	46,814	48,114	49,414	50,715	52,015	53,315	54,616	55,916	57,216	58,517
5	53,835	55,290	56,746	58,201	59,656	61,112	62,567	64,023	65,478	66,934
6	56,762	58,383	60,004	61,626	63,247	64,869	66,490	68,111	69,733	71,354
7	61,275	63,077	64,879	66,682	68,484	70,286	72,088	73,890	75,692	77,494
8	63,869	65,865	67,862	69,858	71,855	73,851	75,847	77,844	79,840	81,836
9	68,338	70,542	72,746	74,950	77,154	79,358	81,563	83,767	85,971	88,175
10	75,255	77,683	80,111	82,539	84,967	87,395	89,823	92,251	94,679	97,107
11	80,015	82,682	85,349	88,016	90,683	93,349	96,016	98,683	101,350	104,016
12	95,905	99,102	102,299	105,496	108,693	111,890	115,087	118,284	121,481	124,677
13	114,044	117,845	121,646	125,448	129,249	133,050	136,851	140,653	144,454	148,255
14	134,766	139,258	143,750	148,241	152,733	157,225	161,717	166,209	170,701	175,192
15	158,520	163,804	169,087	174,371	179,655	183,500 *	183,500 *	183,500 *	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>